

Code TRC
Company name Tien Giang Investment and Construction Joint Stock Company
Date 04/19/2016
Subject Resolution of Annual General Meeting 2016

Content:

Tay Ninh Rubber Company (TANIRUCO) announced the resolution of the 2016 Annual General Meeting held on April 15, 2016 as follows:

RESOLVED

1. Approving the audited financial statements in 2015:
2. Profit distribution in 2015 and payment dividend in 2015:
 - 2.1 Report on operating results in 2015:

- Profit before tax:	VND60,006,104,048
- Profit after tax:	VND51,847,782,725
 - 2.2 Total profit distribution in 2015:

- Bonus & welfare fund (20%):	VND10,096,013,217
- Investment & Development Fund:	VND1,367,716,641
- Bonus fund for the senior management	VND152,000,000
- <i>Retained profit</i>	VND20,857,377,787
- Dividend for 2015 (15% of par value):	VND43,687,500,000
3. Plan for outside contribution:
4. Report on operating results in 2016 and the 2016 dividend:

- Total revenue:	VND338,544,760 million
- Total expenses:	VND300,907,510 million
- Profit:	VND37,637,250 million
- The 2016 dividend	10%/par value
5. Remuneration of the Board of Directors and the Board of Supervisors 2016:

Remuneration of the Board of Directors and the Board of Supervisors 2015: VND450.040 million.

Remuneration of the Board of Directors and the Board of Supervisors 2016: VND400 million.
6. Approving the choosing one of three companies in the list of independent auditing companies:
 - AVA
 - AASC

- A&C

7. Amending the company's regulation
8. Approving to elect Mr. Khuc Thi My Trinh as a member of the BOS and Mr. Do Thi Thanh Van as Head of the BOS.
9. This resolution takes effect as from April 15, 2016.